**Benefice APCM : Safeguarding Report, Reedham**

Safeguarding is at the heart of the Christian faith and is central to a healthy Christian community. Reedham Church takes safeguarding seriously and is committed to good safeguarding practice, to ensure the safety of children, young people and adults.

Keeping up to date with requirements can however, be challenging.

**Parish Safeguarding Dashboard**

To help with this process, Reedham Church is registered with the Parish Safeguarding Dashboard. The dashboard is updated as new requirements are introduced, so has to be regularly monitored by the Parish Safeguarding Officer. All PCC members are invited to log onto the dashboard, to check progress.

Using its headings and a traffic light system, a summary of the current situation appears below:

* Policies and Action Plan – *policy regarding the recruitment of ex-offenders is needed.*
* Safeguarding Procedures (reporting concerns) – *action required on storage of records in a vacancy and support to victims/survivors.*
* Safeguarding Roles (Parish Safeguarding Officer, DBS administrator, Church Wardens’ safeguarding responsibilities etc) – *complete.*
* Training for Key Roles – *PCC members need to complete safeguarding training.*
* Learning and Development – *PCC members need to complete foundation pathway training.*
* Displayed Information – *information for victims and survivors of abuse needs to be displayed*
* Church Activities (includes Open the Book) – *induction and settling- in period required for new appointments, ongoing support and oversight meetings needed.*
* Safer Recruitment and People Management – *complete as far as possible. Review by the Benefice PSOs is ongoing.*
* Reviews and Reports (PCC standing agenda item, annual reports) - *complete*

**Confidential Declarations**

Renewed every three years. All of these are up to date and stored securely in Reedham Church.

**DBS checks**

Renewed every three years. All of these are up to date.

**General**

Only when Dashboard sections, particularly on training and recruitment, are green, can Reedham PCC say it has complied with the requirements imposed by the code under section 5A of the Safeguarding and Clergy Discipline Measure 2016 *(Safeguarding Learning and Development Framework 2024).*

Diana Gilder

Parish Safeguarding Officer, Reedham. April 2025